FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076
Est. time per response:
1 hour Approved by OMB

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

SECTION 1 - General Information	ition						000	Firement and Ruman Remarks and Same Ruman Chineses	0	000	1 2					
1. Name and Mailing Address of Respondent Winnebago Cooperative Telecom Association 704 E. Main St Lake Mills, IA 50450	ss of Respor	ondent ive Te	lecom A	ssociati	ion									Che is a	Check here if this is a change of address.	
 Year Report Filed 2019 			3. Reporting Period Co Janua	Reporting Period (Ending Date of Pay Period Covered by Report) January 2019	ng Date of Pa ort)	ÿ		4. Number of Reporting a. Fe b. 16	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)	nployees dur k one): complete Sec	ing Selected tions I, IV, an	d V only)				
SECTION II - Full-Time Employees.	yees.															
								Num (Report empl	Number of Employees (Report employees in only one category)	yees one category						
Job							1		Race/Ethnicity							
Categories		Hispanic or	nic or						Not-Hispanic or Latino	ic or Latino						Total
		٦	ō			Male	ale					Female	nale			Columns A - N
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		Þ	В	С	D	Е	П	9	н	1	ſ	*	٦	Z	z	0
Executive/Senior Level Officials and Managers	1.1			1												-
First/Mid-Level Officials and Managers	1.2			4						1						S
Professionals	2			2						1						w
Technicians	ω			15												15
Sales Workers	4			1												-
Administrative Support Workers	5			3						~						=
Craft Workers	6			7												7
Operatives	7			3												w
Laborers and Helpers	œ															0
Service Workers	9															0
TOTAL	10	0	0	36	0	0	0	0	0	10	0	0	0	0	0	46
PREVIOUS YEAR TOTAL	=======================================	0	0	36	0	0	0	0	0	10	0	0	0	0	0	46

SECTION III - Part-Time Employees.	yees.							Number of Employees (Report employees in only one category)	ber of Emplo	yees one category						
Joh									Race/Ethnicity							
Categories		Hispanic or	٩						Not-Hispanic or Latino	ic or Latino						Total
		Latino				M	Male					Female	nale			Columns A - N
	Male		Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	>		B	С	D	ш	п	G	I	-	٦	7	٦	M	z	
Executive/Senior Level Officials and Managers																
and	1.2															
Professionals	2															
Technicians	ω															
Sales Workers	4															
Administrative Support Workers	Ch									2	,					
Craft Workers	0															
Operatives	7															
Laborers and Helpers	- 20															
Service Workers	9			-						1						
TOTAL	10 0		0	-	0	0	0	0	0	3	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11 0		0	2	0	0	0	0	0	3	0	0	0	0	0	
3 2	mination C	omplaints	s Pursuan	t to 47 CFR	22.321, 23.5	55, 90.168, 10	1.4, and 101.	311.	ral state terr	itorial or loca	al statutes hav	e been filed a	gainst this			
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	y body hav y commiss Commiss ting parties	ion that no ing compe ion that the involved,	complaint stent jurisdi e following date filed,	s regarding ction in sucl complaints courts or ag	violations of h matters dur alleging viola encies before	the equal emp ing the calend itions of the pr	loyment proviar year cover ovisions of au atter has been	isions of Fede red by this rep ny equal emplo n heard, file nu	ort. ort. orment oppor mber or other	itorial, or loca tunity statute r designation	al statutes have have been file, and current s	e been filed a ed against this status or dispo	gainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	owledge, ir	formation,	and belief	, all stateme	ents in this re	port are true a	nd correct.									
Date Ty	Typed or Printed Name of Person Signing	inted Name	e of Person	Signing			Signature	1	1				Telephone No.	relephone No.		
erson Signing					WILLFULLY	FALSE STAT	EMENTS M	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION	FORM ARE	UNISHABLE	BY FINE AN	D/OR IMPRIS	SONMENT (18	3 U.S.C. 1001) AND/OR RE	00
CFO					OF ANY ST	ATION LICEN	SE OR CON	OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	PERMIT (47 L	J.S.C. 312 (A)(1) AND/OR	FORFEITURE	(47 U.S.C. 5	03).	,	

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